



ICMS: 2019-0183

Date of Complaint: 02/26/2019

Complaint: OPO received a complaint by phone against Officer [Redacted]. Complainant alleged that when he requested to talk to Officer [Redacted] supervisor, the Officer said he was going to write him more tickets.

Administrative Policy to Review:

301 Responsibility to the Community

301.2 Impartial Attitude and Courtesy

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

(b) Employees will be tactful in the performance of their duties, control their tempers, exercise patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.

The OPO is permitted to make a preliminary recommendation on the classification of administrative cases. The OPO recommends that this allegation receive a C classification.