



September 10, 2019

ICMS #:2019-0805

Date of Complaint: August 5, 2019

Complaint: [REDACTED] alleges that he was discriminated against because he is Hispanic. The person that was attempting to break into his house should have been arrested. Officers failed to write a report and Officer [REDACTED], told him, "Next time don't call us then."

Administrative Policy to Review:

301.2 Impartial Attitude and Courtesy

- (a) Employees will not express or otherwise manifest any prejudice concerning race, religion, national origin, age, political affiliation, sex, or other personal characteristics in the performance of their duties.
- (b) Employees will be tactful in the performance of their duties, control their tempers, exercise patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.
- (c) Employees will make every effort to be courteous and respectful toward all persons.

401.2 Initial Response and Investigation

- (d) Generally, officers assigned to calls or discovering incidents requiring a report shall be responsible for the preliminary investigation and required paperwork.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive a B classification.