



MEMORANDUM

Austin Police Department Region X Patrol

TO: Daniel Washington, Officer
FROM: Mike Eveleth, Commander
DATE: December 24, 2019
SUBJECT: Written Reprimand IA Case 2019-1162

This memorandum is in reference to an incident which occurred on August 11, 2019 and your conduct at that time. Specifically I am referring to your involvement in which you investigated a motor vehicle crash on

Your actions violated APD Policy 301.2 – Impartial Attitude and Courtesy which states:
Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

And,

900.3.4 (c) – Personal Conduct (c) *While on-duty or on the premises of City facilities, employees will not: 1. Use loud, indecent, profane, harsh, derogatory language, or use belittling term in any communications.*

You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Written Reprimand:

Ronald W. White

Signature of Officer Receiving Reprimand

12.24.19 2317

Date / Time

Christopher [Signature] 4413

Signature of COC Sergeant

12.24.19 2317

Date / Time

IC 2564 Per Lt. [Signature]

Signature of COC Lieutenant

12/31/19 1:00 PM

Date / Time

[Signature] 2564

Signature of COC Commander

12/31/19 1:00 PM

Date / Time

- cc: Employee
Employee's Supervisor
Internal Affairs
APD Human Resources