



ICMS #: 2020-0047

January 23, 2020

Complaint: Complainant, [REDACTED], filed a complaint online which read:

“Last week I was contacted by a reporter with the Austin American Statesman about a memo written by (then) [REDACTED] to [REDACTED]. The memo which I never saw nor knew existed (until contacted by the reporter) was created in 2011 during the time I was transferred out of the sex crimes unit. The statements in the memo are absolutely false, baseless and intentionally misleading. The document was apparently "created" with the intent to justify transferring me out of the unit unbeknownst to me at the time. Clearly the intent is to intimidate me into silence. It appears that I am being retaliated against for speaking to Pro-Publica which broke the story regarding the padding of the exceptionally cleared sex crimes cases. The release of this memo culminates with the start of the assessment of the sex crimes unit and my run for office. I am requesting that an investigation be conducted in to the false contents of the memo and the release of this document.”

This notice of formal complaint is a request for Internal Affairs to conduct an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.5 RESPONSIBILITY TO COWORKERS

Cooperation among employees of the Department is essential to effective law enforcement.

900.5.1 SUPPORTING FELLOW EMPLOYEES

- (b) Employees will cooperate, support, and assist each other at every opportunity.
- (c) Employees will not publicly criticize the work or the manner of performance of duty of any other employee.

Recommended Classification: The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.

The OPO declines to make a recommendation.