



MEMORANDUM

Austin Police Department Region 8 Patrol East

TO: Dusty Jester, Officer
FROM: Robert Richman, Commander
DATE: June 29, 2020
SUBJECT: Oral Reprimand IA Case 2020-0208

This memorandum is in reference to an incident which occurred on February 10, 2020, and your conduct at that time. Specifically I am referring to your involvement in which you investigated an aggravated assault.

Your actions violated APD Policy 301.2 –Impartial Attitude and Courtesy which states:
Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:


Signature of Officer Receiving Reprimand

07/19/2020 21:42
Date / Time


Signature of COC Sergeant

7/19/2020 21:43
Date / Time


Signature of COC Lieutenant

7/19/20 21:45
Date / Time


Signature of COC Commander

7/21/2020 @ 10:46
Date / Time

