



ICMS #: 2020-0661

May 28, 2020

Complaint: On [REDACTED], the Office of Police Oversight received an email from the self-identified spouse of APD Sgt. [REDACTED]. The email text:

“I want to make a complaint about [REDACTED]. We have been married for a lot of years and last night he punched me in the face three times. He is EXTREMELY narcissistic, controlling and manipulative and no matter what he says I am not drunk”

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

908.2.1 EMPLOYEE DOMESTIC VIOLENCE The Department's position is one of zero tolerance toward domestic violence. It is the order of the Department to use early prevention strategies in order to avoid or minimize the occurrence and effects of domestic violence.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive an A classification.