



ICMS #: 2020-0847

September 17, 2020

Complaint: Ms. [REDACTED] submitted a complaint online to the Office of Police Oversight alleging: [REDACTED] and another officer [REDACTED] was not helpful at all. I advised the officers I have video of my neighbor being aggressive and he wasn't too interested in looking. I also told him the neighbor tried to throw a table at me as well as threw a glass measuring cup at me which shattered near my door while I was standing there. I asked him multiple times if that was OK and he said its not but nothing was done to the neighbor. I told him i feel this was assault and he just looked. I just feel like calling the police was a waste of time because it was only documented and no consequences for the neighbor even though she tried to assault me. Also I receive a copy of the police report which minimized the incident. There's not anything mentioned about her throwing a table at my gate trying to hit me while standing in the door way. She also threw a glass at me which wasn't mentioned and the fact that she continued to threatened me by saying what she would do to me was not in the report. She also banged on window. These officers didn't take this complaint serious. I was home alone with my four babies and he didn't do anything to justify the situation. I want this matter to be looked at in full detail and the police report to reflect everything i mentioned to him.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

301.1 PURPOSE AND SCOPE – RESPONSIBILITY TO THE COMMUNITY

All persons deserve protection by fair and impartial law enforcement and should be able to expect similar police response to their behavior wherever it occurs. Employees will serve the public through direction, counseling, assistance, and protection of life and property. Employees will be held accountable for the manner in which they exercise the authority of their office or position. Employees will respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment.

402.2 INCIDENT REPORTING

A well-written report can help make a case just as easily as a poorly written report can ruin a case. Employees have the responsibility to write clear, factual, and complete reports.301.3 grassroots community support, successful enforcement of many laws may be difficult, if not impossible. Community involvement can be an effective means of eliciting public support, can



Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive a B classification.

