



ICMS #: 2020-1077

June 26, 2020

**Complaint:** The Office of Police Oversight received an anonymous online complaint alleging the following:

“My wife and I reside a few houses down from [REDACTED] and it’s a normal every day occurrence that we hear loud arguing and fighting coming from the residence. We know an officer lives there and we’re just concerned. It’s a quiet neighborhood, but there seems to be something going on over there, yelling, doors slamming, cars in and out the drive way, it’s mostly at night.”

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT**

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

**908.2.1 EMPLOYEE DOMESTIC VIOLENCE**

The Department's position is one of zero tolerance toward domestic violence. It is the order of the Department to use early prevention strategies in order to avoid or minimize the occurrence and effects of domestic violence.

**900.1.1 RESPONSIBILITY TO KNOW AND COMPLY**

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

**The OPO declines to make a recommendation.**