



ICMS #: 2020-1239

July 29, 2020

Complaint: The Office of Police Oversight (OPO) received an anonymous online complaint alleging the following:

“Sgt. [REDACTED] was recently featured in a [REDACTED] article where she said she had lost faith in the [REDACTED] of the Department. We agree with her, but in doing so she violated APD policy by committing an act which tends to destroy the public confidence in the APD. All members of the APD should face punishment for all policy violations and she doesn’t get a free pass. She and [REDACTED] should be gone.”

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT

Since the conduct of personnel both on-duty or off-duty may reflect upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO declines to make a recommendation.