



## MEMORANDUM

### Austin Police Department *EDWD Patrol*

**TO:** David Freston, Officer  
**FROM:** Scott Perry, Commander  
**DATE:** April 8, 2021  
**SUBJECT:** Written Reprimand IA Case 2020-1610

This memorandum is in reference to an incident which occurred on October 19, 2020, and your conduct at that time. Specifically I am referring to *comments made by you during the investigation of a family disturbance.*

Your actions violated APD Policy 301.2 Impartial Attitude and Courtesy which states:

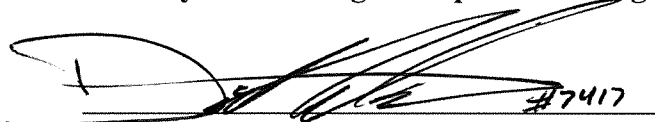
*Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.*

And APD Policy 900.3.4(c)1 Personal Conduct which states:

*c) While on-duty or on the premises of City facilities, employees will not:*  
*1. Use loud, indecent, profane, harsh, derogatory language, or use belittling term in any communications.*

You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

**I hereby acknowledge receipt of the foregoing Written Reprimand:**

  
Signature of Officer Receiving Reprimand

4/8/21  
Date / Time

Archean W. Hamner # 5682

Signature of COC Sergeant

mit R 4028

Signature of COC Lieutenant

SAB 2592

Signature of COC Commander

4-8-2021 @ 7:33pm

Date / Time

4/8/21 1934

Date / Time

4/8/21 735pm

Date / Time

- cc: Employee
- Employee's Supervisor
- Internal Affairs
- APD Human Resources