



## NOTICE OF FORMAL COMPLAINT

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ICMS #: 2021-0452

May 24, 2021

**Complaint:** The complainant alleges she called APD to help with her neighbor who listens into her household by using a listening device. She claims she has a bug finder and was showing the officer where these devices are located in the neighbor's apartment. She alleges that APD officer [REDACTED], didn't believe her and her husband and was very dismissive regarding her allegations. She continuously alleged to officers how her neighbors have threatened her life, and one has tried to break into her apartment prior to this event. She alleges she is scared because the neighbors are involved in trafficking and prostitution. The complainant additionally alleges the officer did nothing to help her or her husband and was rude to her husband telling him to shut up while he was talking.

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**301.2 IMPARTIAL ATTITUDE AND COURTESY**

Employees shall provide equal and fair protection of all rights under local, state, and federal law for all members of the community. Law enforcement will be conducted in an impartial and equitable manner.

In an effort to create an organizational culture that is inclusive and nondiscriminatory, employees shall act professionally, treat all persons fairly and equally, and strive to interact with the community in a positive manner. Employees will perform all duties objectively and without regard to personal feelings, animosities, friendships, financial status, occupation or employment status, sex, disability status, housing status, mental health or ability, citizenship, language, national origin, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity, gender expression, ethnicity, or social or ethnic background. Employees will endeavor to understand and respect cultural, national, racial, religious, physical, mental, and other differences.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends this complaint receive a B classification.***