



## NOTICE OF FORMAL COMPLAINT

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ICMS #: 2021-0468

June 1, 2021

**Complaint:** The complainant alleges she filed a report with APD [REDACTED] and was assigned Detective [REDACTED] for her case. The complainant alleges she has since had a hard time with him; he has never returned any of her emails or calls for updates on her report. The complainant further alleges she reached out to his Sergeant to get help and finally received a call from Det. [REDACTED], at which point he was irritable with her, made her feel as though he had no regard for her case, victim-blaming her and making it seem when she was talking about her incident that took place as if it didn't happen as though she recalled it. The complainant alleges his demeanor was harassing and aggressive with her. She is disabled and stated that she would like him to be under review and has also requested to be assigned to a new detective.

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**301.2 IMPARTIAL ATTITUDE AND COURTESY**

Employees shall provide equal and fair protection of all rights under local, state, and federal law for all members of the community. Law enforcement will be conducted in an impartial and equitable manner.

In an effort to create an organizational culture that is inclusive and nondiscriminatory, employees shall act professionally, treat all persons fairly and equally, and strive to interact with the community in a positive manner. Employees will perform all duties objectively and without regard to personal feelings, animosities, friendships, financial status, occupation or employment status, sex, disability status, housing status, mental health or ability, citizenship, language, national origin, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity, gender expression, ethnicity, or social or ethnic background. Employees will endeavor to understand and respect cultural, national, racial, religious, physical, mental, and other differences.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends this complaint receive a B classification.***