



OFFICE OF POLICE OVERSIGHT

NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-0469

May 17, 2021

Complaint: The Office of Police Oversight received an anonymous online complaint alleging the following:

“I am filing a complaint against an officer that got onto an illegal escort site called escort alligator and contacted the escort to meet up [REDACTED]. They met up near his place of work, which is [REDACTED]. He paid for sexual favors. How can you allow your officers do that? Please get this situation resolved. I will make sure that any officer that engages in any kind of illegal activity are reported because they’re supposed to be honest public servants.”

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

900.3.3 PROHIBITED ASSOCIATIONS

- (b) Employees will not establish social and/or business dealings with persons they know, or should know, are likely to adversely affect the employee's or Department's credibility. Employees will not associate with convicted felons. Provisions of this section do not apply to association based on kinship or the discharge of official duties.
- (c) Employees will not knowingly loan money, accept as pawn any item, or enter into any type of business arrangement with a suspect of a criminal violation, a person under arrest or detention, a person known to have a criminal record or unsavory reputation, or a person known to be engaged in, or planning to engage in, criminal activity.



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900.3.4 PERSONAL CONDUCT

- (a) Employees will not knowingly enter a location engaged in prostitution, illegal gambling, or any establishment wherein laws are being violated.
- (c) While on-duty or on the premises of City facilities, employees will not:
 - 4. Engage in any sexual conduct including lewd acts or solicitation for sex.
- (d) While on-duty or wearing any item which makes one identifiable to the public as an APD employee, employees will not:
 - 6. Take an authorized break in a sexually oriented business.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends this complaint receive an A classification.