



AMENDED NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-0472

June 17, 2021

Complaint: The complainant alleges Officer [REDACTED] was having an affair with his ex-girlfriend while they were still living together and was coaching her on how to file police reports against him to get him in trouble. Complainant alleges that his then girlfriend would tell him she had perks being with a police officer and that Officer [REDACTED] helped her get her handicap placard expedited by telling her what needed to be done, and she would call Officer [REDACTED] when she was in trouble. The complainant further alleges she was using drugs but Officer [REDACTED] would tell her not to show him anything, and eventually broke up with her because of her criminal background. The complainant alleges that she would talk with Officer [REDACTED] days before calling 911 on the complainant to try to get him arrested. The complainant's ex-girlfriend called the police on him over 7 times.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

900.3.5 USE OF BADGE OF OFFICE OR AFFILIATION WITH THE DEPARTMENT

- (a) Employees will not intentionally use their affiliation with the Department to influence another into offering a gift, gratuity, free or discounted service, reward, or special consideration. This includes:
1. For the personal benefit of self, family, friends, or associates.

900.3.3 PROHIBITED ASSOCIATIONS

- (b) Employees will not establish social and/or business dealings with persons they know, or should know, are likely to adversely affect the employee's or Department's credibility. Employees will not associate with convicted felons. Provisions of this section do not apply to association based on kinship or the discharge of official duties.



OFFICE OF POLICE OVERSIGHT

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Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends this complaint receive an A classification.