



NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-0953

September 21, 2021

Complaint: Complainant alleges: Contacted police to issue criminal trespass warning to a vagrant who had barricaded himself inside property laundry room. Prior to contacting the police, I attempted numerous times to wake up the subject, however he refused to come to the door. When the police arrived on property, White female officer, was not able to get identified, asked what was going on. I informed her of my findings and her first question was is the door locked. I told her that it was, and she responded by saying we cannot breach the door and there's nothing we can do. I told her that I did not want the door breached, however I would like you guys to at least make an attempt to make contact with the subject. She told me to drop my attitude and she would see what she can do. At no time did I have an attitude with her, or her white male partner. They were able to wipe the subject up, who came to the door, and was asked to leave property by the police. I asked if I was allowed to issue a criminal trespass warning, and the female officer mumbled something under her breath. One asked what was the matter, the male officer took over and allowed me to issue criminal trespass warning to the subject. After receiving a case number, the officers left without identifying who they were.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees shall provide equal and fair protection of all rights under local, state, and federal law for all members of the community. Law enforcement will be conducted in an impartial and equitable manner. Employees will perform all duties objectively and without regard to personal feelings, animosities, friendships, financial status, occupation or employment status, sex, disability status, housing status, mental health or ability, citizenship, language, national origin, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity, gender expression, ethnicity, or social or ethnic background. Employees will endeavor to understand and respect cultural, national, racial, religious, physical, mental, and other differences.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends this complaint receive a B classification.