



ICMS #: 2020-0219

March 16, 2020

Complaint: The Office of Police Oversight (OPO) received the following anonymous complaint:

“It was brought to my attention that in at least three instances Sergeant [REDACTED], [REDACTED], has failed to act in her role as a supervisor and not taken charge of the calls listed below. This reoccurring failure to act puts the sergeant’s patrol shift and ultimately the public in danger. [REDACTED] Necessary details including the times, dates and places are in the reports/the dispatch System.”

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.4.1 DISCRETION AND REQUIREMENT TO TAKE ACTION

Sworn employees are charged with the responsibility to enforce the law, preserve the peace, and to protect lives and property.

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO declines to make a recommendation.