



MEMORANDUM

Austin Police Department Region III Patrol

TO: Christopher Gutierrez, Officer
FROM: Robert Richman, Commander
DATE: February 18, 2020
SUBJECT: Oral Reprimand IA Case 2019-1115

This memorandum is in reference to an incident (2019-2801674) which occurred on October 7, 2019 and your conduct at that time. Specifically, I am referring to the traffic stop you conducted while your Body Worn Camera (BWC) was not activated and recording.

Your actions violated APD Policy 303.3.1 *WHEN DEPARTMENT ISSUED BWC SYSTEM USE IS REQUIRED* which states: (b) *Examples of when the department issued BWC system must be activated include, but are not limited to: 1. Traffic stops*

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

Chris Gutierrez #8906
Signature of Officer Receiving Reprimand

2/18/20 1710
Date / Time

[Signature] #2769
Signature of COC Sergeant

2/18/20 1710
Date / Time

[Signature] #5329
Signature of COC Lieutenant

2-18-20 17:10
Date / Time

[Signature] 3258
Signature of COC Commander

2-19-2020 : 12:59
Date / Time



MEMORANDUM

Austin Police Department
Region III Patrol

TO: Christopher Gutierrez, Officer
FROM: Robert Richman, Command
DATE: February 18, 2020
SUBJECT: Oral Reprimand in Case 2019-1112

This memorandum is in reference to an incident (2019-2801874) which occurred on October 7, 2019 and your conduct at that time. Specifically, I am referring to the traffic stop you conducted while your Body Worn Camera (BWC) was not activated and recording.

Your actions violated APD Policy 301.1 WHEN DEPARTMENT ISSUES BWC SYSTEM USE IS REQUIRED which states: (b) Examples of when the department issued BWC system must be activated include, but are not limited to: A. Traffic stops

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

Date/Time	2/18/20
Date/Time	2/18/20
Date/Time	2/18/20
Date/Time	2-19-2020 / 12:22

Signature of Officer Receiving Reprimand	<i>[Signature]</i> #8906
Signature of COC Sergeant	<i>[Signature]</i> #2289
Signature of COC Lieutenant	<i>[Signature]</i> #2588
Signature of COC Commander	<i>[Signature]</i> #2279